



FOR YOUTH DEVELOPMENT®
FOR HEALTHY LIVING
FOR SOCIAL RESPONSIBILITY

YMCA OF DELAWARE

SWIM TEAM VOLUNTEER OPPORTUNITIES & REQUIREMENTS

A vibrant spirit of volunteerism has been at the core of the YMCA's mission since its founding in 1844, when a group of young men came together to improve living conditions in London during the Industrial Revolution. Today, the Y is the leading volunteer-led charitable organization in the U.S. Across the country, 600,000 individuals volunteer at the Y to give back to their neighbors and advance our cause of strengthening communities.

Swim Meets & Events require many volunteers. In fact, a typical swim meet requires numerous parents to time, officiate, announce, run the snack bar, score, set up, tear down--the list goes on. There is a job to fit the availability and talent of every parent on the team--before, during or after meets. A commitment from the families of the swimmers is essential to ensure the meet runs as smoothly as possible. When all families pitch in and help, no individual or family will be over-burdened.

These opportunities & requirements relate specifically to YMCA of Delaware Swim Team Families. Swim Team Families affiliated with another program have their own responsibility to identify and enforce their own team's policies.

Swim Team Officials

USA Swimming Certified Official

- Age: 18 years of age or older
 - Volunteer Application
 - Completed References
 - YMCA of Delaware Code of Conduct
 - The individual must provide proof of current USA Swimming Officials Certification.

Y-USA Swimming Certified Official

- Age: 21 years of age or older
 - Volunteer Application
 - Completed References
 - YMCA of Delaware Code of Conduct
 - YMCA Completed Criminal Background Check
 - The individual must provide proof of current Y-USA Swimming Officials Certification.
 - **Trainings Required:** Duty to Report + Athlete Protection: Swim Edition (Renewed Annually)

Swim Team Volunteers – Advanced Level

Individuals interested with the below volunteer opportunities must meet and complete the listed requirements **BEFORE volunteering.**

Trainings Required: Duty to Report + Abuse Risk Management for Volunteers (Renewed Annually)

- Advisory Committee Member w/ Financial Oversight
 - Age: 18 years of age or older
 - Volunteer Application
 - Completed References
 - YMCA of Delaware Code of Conduct
 - YMCA Completed Criminal Background Check
- Advisory Committee Member w/o Financial Oversight
 - Age: 12 years of age or older
 - Volunteer Application
 - Completed References
 - YMCA of Delaware Code of Conduct

Individuals interested with the below volunteer opportunities must meet and complete the listed requirements **BEFORE volunteering.**

Trainings Required: Duty to Report + Athlete Protection: Swim Edition (Renewed Annually)

- Coach / Coach's Aide
 - Age: 18 years of age or older
 - Volunteer Application
 - Completed References
 - YMCA of Delaware Code of Conduct
 - YMCA Completed Criminal Background Check
- Safety Coordinator/Operational Risk Director
 - Age: 21 years of age or older
 - Volunteer Application
 - Completed References
 - YMCA of Delaware Code of Conduct
 - YMCA Completed Criminal Background Check
 - Must complete all required trainings as outlined by Y-USA & USA Swimming relating to this role.
- Team Travel / Chaperone (Overnight)
 - Age: 21 years of age or older
 - Volunteer Application
 - Completed References
 - YMCA of Delaware Code of Conduct
 - YMCA Completed Criminal Background Check
 - ***Situations that may require the transportation of YMCA Athletes will require the volunteer and program to abide by the YMCA of Delaware Vehicle Driver Policy.***

Individuals interested with the below volunteer opportunities must meet and complete the listed requirements **BEFORE volunteering.**

Trainings Recommended: Duty to Report + Athlete Protection: Swim Edition

- **Individuals 17 years of age or younger are not required to take the online training. Families are encouraged to foster a conversation with their child(ren) and watch the online trainings together.**

- Coach's Aide
 - Age: 15-17 years of age
 - Volunteer Application
 - Completed References
 - YMCA of Delaware Code of Conduct

Swim Team Volunteers – Basic Level

Individuals interested with the below volunteer opportunities may volunteer **ONE TIME** without completing required trainings.

Trainings Required: Duty to Report + Abuse Risk Management for Volunteers (Renewed Annually)

- **Individuals 17 years of age or younger are not required to take the online training. Families are encouraged to foster a conversation with their child(ren) and watch the online trainings together.**

15 years of age or older

- Announcer
- Computer / Console
- Head Timer
- Timer

18 years of age or older

- Team / Special Events
 - *Situations that may require the transportation of YMCA Athletes will require the volunteer and program to abide by the YMCA of Delaware Vehicle Driver Policy.*

Team determines minimum age

(Individuals as young as determined appropriately may volunteer alongside a parent/guardian/sibling)

- Awards
- Clerk of Course
- Hospitality
- Meet Set-Up / Breakdown
- Photographer
- Runner
- Concessions
 - **A parent/guardian/sibling/responsible adult must volunteer in the same capacity alongside all youth 14-years of age & younger.**

RSO SCREENING REQUIREMENTS:

- **YMCA OF DELAWARE SWIM TEAM VOLUNTEERS:**
 - MUST BE ENTERED IN PROTIVITY OR GOVERNMENT ID SCANNED BY HALLPASS
- **SWIM TEAM VOLUNTEERS WITH OTHER TEAMS:**
 - GOVERNMENT ID SCANNED BY HALLPASS